

WHAT IS TITLE IX AND WHAT DOES IT PROHIBIT?

Title IX is a federal law that prohibits sex and gender-based harassment or discrimination. This includes:

- Dating violence
- Discrimination based on gender or gender identity
- Domestic violence
- Retaliation
- Sexual assault
 - Fondling
 - Incest
 - Rape
 - Sexual assault with an object
 - Sodomy
 - Statutory Rape
- Stalking

Pregnancy and Related Condition

Title IX regulations require PGCC to take reasonable steps to ensure that any student with pregnancy and related condition have access to reasonable modifications and equal access to their education.

Title IX policies and procedures apply to students and employees engaging in PGCC's education program or activity

TITLE IX OFFICE CONTACT INFORMATION

Shaundricka M. Ranel

Title IX Coordinator

Sr. Dir. of Policy, Compliance, and Title IX
Kent Hall 133 - Largo Campus
RanelSM@pgcc.edu | 301-546-7011

Cathryn L. Camp Deputy

Title IX Coordinator

Asst. Vice President for Student Affairs
Kent Hall 119 - Largo Campus
CampCL@pgcc.edu | 301-546-0892

Marlene Y. Poole

Deputy Title IX Coordinator

Manager of Employee and Labor Relations
Annex B - Largo Campus
301-546-0418 | MPoole1259@pgcc.edu

For questions contact:

TitleIX@pgcc.edu

Visit PGCC's Title IX webpage or scan the QR code below to learn more



Title IX

WHAT IS TITLE IX AND WHAT DOES IT MEAN TO ME?

**A guide for PGCC
employees and students**



PRINCE GEORGE'S
COMMUNITY COLLEGE



HOW CAN TITLE IX HELP?

I think that I have experienced sexual misconduct. What should I do?

While the decision to report an incident is always your choice, we encourage you to do so as soon as possible, especially in cases where you may need medical attention. When reports of sexual misconduct are received by the Title IX Coordinator, they quickly offer you supportive measures.

Why should I submit a report?

- You have experienced violence, harassment, or discrimination based on your sex/gender and want to learn about your rights, resources, supportive measures, and about the overall Title IX process
- You are seeking information about how to support a colleague, student, or friend
- You want to make the College aware of a situation you experienced or witnessed
- You are a College employee, therefore you are required to report*

*Unless you are the person alleging to have been violated

*Unless you are a Title IX Confidential Employee

What happens when a report is received? **

- PGCC's Title IX Coordinator or designee will:
 - Review the details of the situation and assess for immediate safety concerns
 - Discuss supportive measures
 - Explain formal and informal resolution options to address the concern
 - Refer the parties to additional resources

**Making a report does NOT automatically initiate an investigation

Prevention Education

As a member of the PGCC community, you have an important role to play in building respectful work and learning environments. Prevention education aims to create and support positive, respectful, equitable environments along with providing strategies to stop sex- and gender-based violence and discrimination before it happens.

PGCC's Title IX trainings and resources can be found on PGCC's Title IX webpage.

Get Involved

Talk to your peers and colleagues about how to prevent violence, harassment, and discrimination based on sex from occurring. You are encouraged to attend PGCC's and community events on these topics.

Over half of women and almost 1 in 3 men have experienced sexual violence involving physical contact during their lifetimes.

Source: Center for Disease Control and Prevention

1 in 6 women and 1 in 19 men have been victims of stalking at some point in their lifetimes.

Source: U.S. Department of Justice

1 in 4 women and 1 in 7 men will experience physical violence by their intimate partner at some point during their lifetimes.

Source: Center for Disease Control and Prevention