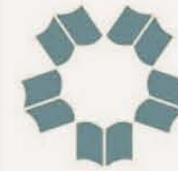


WHAT IS TITLE IX?

Title IX is a federal law, passed in 1972, that prohibits sex based discrimination in educational programs and activities that receive federal funds. The goal of these protections is to allow students to return to their same academic and extracurricular status as before their pregnancy or other related event.



PRINCE GEORGE'S
COMMUNITY COLLEGE

HOW DO I REQUEST REASONABLE MODIFICATIONS?

To learn more about reasonable modifications related to pregnancy and related conditions, contact PGCC's Title IX Coordinator.

PREGNANCY AND RELATED CONDITIONS

WHAT CONDITIONS ARE PROTECTED?

- Pregnancy
- Child birth
- False pregnancy
- Termination of pregnancy
- Miscarriage
- Lactation
- Related medical conditions and recovery therefrom

These conditions, as well as other conditions related to those above (e.g. postpartum depression and preeclampsia), are considered "pregnancy" under Title IX.

Shaundricka M. Ranel
Title IX Coordinator
Kent Hall 133 - Largo
titleix@pgcc.edu | 301-546-7011

For more information
scan the QR code below to visit
PGCC's Title IX webpage



KNOW YOUR RIGHTS

Educational institutions are required to provide students with pregnancy and related conditions with, at least, the same services as it provides to those with other temporary medical conditions.

REASONABLE MODIFICATIONS

Reasonable modifications are changes in the academic environment or typical operations that enable pregnant students or students with related conditions to continue to pursue their studies and have equal access to the education program of the college.

Reasonable Modification Examples

- Breaks during class to express milk, breastfeed, or attend to health needs associated with pregnancy or related conditions
- Making modification to the physical environment, such as accessible seating.
- Time extensions for coursework and rescheduling of tests and examinations
- Offering remote learning options.
- Granting medically necessary leave, with a doctor's note
- Implementing incomplete grades for classes that will be resumed at a future date.

LACTATION SPACES ON CAMPUS

PGCC provides students and employees with lactation spaces that are private, clean, and secure spaces.

All spaces are equipped with seating, a table, and electrical outlets.

Nursing parents must provide their own pump.



Lactation spaces are in the following locations:

- Center for Health Studies, 2nd floor - Largo Campus*
- Lanham Hall, 1st floor – Largo Campus*
- University Town Center, Lower Level*
- Laurel College Center, room 514

*Mamava Pods require the download of the Mamava mobile application prior to use.

FREQUENTLY ASKED QUESTIONS

HOW DO I REQUEST REASONABLE MODIFICATIONS?

Contact your professor directly and request the reasonable modification as soon as you are aware of the need. The Title IX Coordinator is here to support.

WHAT IF I NEED TO TAKE AN INCOMPLETE?

A temporary grade of I (incomplete) at the end of the semester indicates that the student has completed 75% of the course and has a grade of at least a C. The student has until the end of the next semester to complete the remaining course assignments. Failure to complete the required work in the appropriate period of time will result in an I being changed to an F.

WHAT IF I ENCOUNTER SEX DISCRIMINATION FROM A COLLEGE EMPLOYEE OR STUDENT BECAUSE OF MY PREGNANCY?

The College is obligated to protect against sex discrimination based on their pregnancy or related conditions. If you believe you or a PGCC student or employee are experiencing sex discrimination, please report it to the College's Title IX Coordinator