

**Prince George's Community College
Drug-Free Schools & Communities Act
Biennial Review
2024**



PRINCE GEORGES
COMMUNITY COLLEGE

Prince George's Community College

Founded in 1958, Prince George's Community College (PGCC) came into existence because there was perceived to be a need for educational opportunities for the residents of the county, particularly those who were still in the K–12 grades of the public schools in the late 1950s.

The college was the first educational institution to integrate in Prince George's County, and today it serves more African American students than any other post-secondary institution in the state of Maryland. In 1967, the college moved to its permanent location in Largo, Maryland, where it has grown to an enrollment of 25,000 students.

Prince George's Community College offers various programs and courses leading to associate degrees, licensures, and certificates. Today, the college has five service centers: Joint Base Andrews, Laurel College Center, Skilled Trade Center, University Town Center, and Westphalia Training Center.

A Board of Trustees and the College president guides Prince George's Community College. Together they set policy and guidelines for PGCC and work with the community to ensure the College meets the needs of residents and businesses.

In addition to the board and president, a deliberative and broadly representative body, the College-Wide Forum of Prince George's Community College, recommends general policies and procedures, paying particular attention to matters that affect the common interests of employees and students. The forum is empowered to refer issues and/or request a response to issues, concerns, proposals, or topics from other College organizations and/or bodies within the College. The Academic Council is also a part of the College's governance structure.

Prince George's Community College

Drug-Free Schools and Campus Regulations

Drug and Alcohol Abuse Prevention Certification

Prince George's Community College certifies it has adopted and implemented an Alcohol and Other Drug Abuse Prevention program for its students, faculty, staff, and guests that at minimum includes:

- The annual distribution of information about illegal uses and/or possession of alcohol and drugs to all members of the campus community including employees and full-time students at least once a year and provides additional information and in-person and on the web.
- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of any illicit drugs and alcohol by students, faculty, staff, and visitors on its property or as part of any of its activities.
- Description of the applicable legal sanctions under local, state, and federal law for the unlawful possession, use, or distribution of any illicit drugs and alcohol.
- Description of the health risks correlated with the use and/or abuse of any illicit drugs or alcohol.
- A clear statement that the College will impose disciplinary sanctions on students, faculty, and staff, which are consistent with local, state, and federal laws. This includes a description of those sanctions, up to and including expulsion or termination.

The use of a biennial review by the College of its alcohol and other drug abuse prevention program is to:

- Decide its effectiveness and implement necessary changes to the alcohol and other drug abuse prevention program, policy, and procedures when needed.
- Ensure disciplinary sanctions are being enforced consistently.
- Assure that campus policy, federal and state laws are being met.
- Fulfill the institution's mission by providing a safe and healthy environment conducive to socializing and learning.

Introduction

The Drug-Free Schools and Campus Regulations at CFR 34, Subtitle A, Part 86 of the Drug-Free Schools and Communities Act (DFSCA) require that institutions of higher adopt, implement, and evaluate programs to prevent the abuse of alcohol and use or distribution of illicit drugs by college students, faculty, and staff both on its premises and as a part of any of its activities. At a minimum, each institution of higher education must annually distribute the following to all students, faculty, and staff:

- Standards of conduct that prohibit the unlawful possession, use, or distribution of any illicit alcohol and other drugs (AOD) by students, faculty, and staff on its property or as part of any of its activities;
- A description of the applicable legal sanctions under local, state, and federal law for the unlawful possession, use, or distribution of any illicit drugs and alcohol, as well as a description of the health risks correlated with the use and/or abuse of any illegal drugs or alcohol; and
- A clear statement that the college will impose disciplinary sanctions on students, faculty, and staff, which are consistent with local, state, and federal laws, as well as a description of those sanctions, up to and including expulsion or termination, for violation of the standards of conduct.

The law further requires that the institution conduct a biennial review of its program with the following goals:

- Decide its effectiveness;
- Implement necessary changes to the alcohol and other drug abuse prevention program, policy, and procedure when needed; and
- Ensure that disciplinary sanctions are being enforced consistently

The biennial review must also include a determination as to:

- The number of drug- and alcohol-related violations and fatalities that are reported to campus officials and occur at any PGCC location or as part of any College; and
- The number and type of sanctions the College imposed on students, faculty, and staff due to such violations or fatalities.

PGCC acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act. The intention of this document is to follow the legal requirements as set forth by the DFSCA and to discuss prevention and education associated programs, initiatives, and activities related to the PGCC Alcohol and Other Drug Abuse Prevention Program and Activities for the 2022-2024 academic years.

Biennial Review Process

The Student Rights and Responsibilities Coordinator headed the review with aid from personnel from across the College. This review aimed to assess the college's policies, processes, and programs related to alcohol and other drug abuse prevention. The coordinator collaborated with the Senior Director of Policy, the Clery Team, and the College's Biennial Review Team, who meet periodically to assess the college's alcohol and drug prevention activities.

This biennial review was created in collaboration with the following offices:

- Admission
- Athletics
- College Police
- Compliance Office
- Data Science, Innovation, and Effectiveness
- Enrollment Strategy and Information Center
- Equity Culture and Talent (ECT)
- Facilities Planning and Management
- Office of Student Rights and Responsibilities
- Student Engagement
- Student Government Association
- Teaching Learning and Student Success
- The Clery Committee
- The Wellness Center and Mental Health Center
- Vice President for Student Affairs

The following documents, programs, and data were considered when creating the biennial review.

- Annual Security Report
- Clery Act Information and the Clery Committee
- Employee Conduct Data
- Local, state, and federal laws
- Maryland Heroin and Opioid Education and Community Action Act of 2017
- PGCC College Policies:
 - PGCC Drug and Alcohol Abuse Policy and Procedure
 - Drug and Alcohol Abuse Policy
 - Heroin-Opioid Addiction and Prevention Awareness Procedure
 - Drug-Free Workplace Policy and Procedure
- NJCAA
- Student Code of Conduct
- Student Conduct Data
- Wellness and Counseling Data

Notification and Distribution Process

[Compliance with the Drug-Free Schools and Communities Act](#)

PGCC stays committed to fulfilling all requirements of the Drug-Free Schools and Communities Act and supporting compliance. Timely and consistently distributing college policy and procedures to all students, faculty, and staff is one aspect of this obligation.

PGCC Alcohol and Other Drug Abuse Prevention Program is a wide-ranging program that incorporates evidenced-based practices designed to implement and evaluate campus and community-based strategies to reduce and prevent high-risk drinking behaviors and substance use and abuse among its students, faculty, staff and visitors.

The Prince George's Community College Alcohol and Other Drug Abuse Prevention Program is governed by these alcohol and drug policies.

- Alcohol/drug webpage: [PGCC's Drug and Alcohol Awareness Policy](#).
- Employee alcohol/drug policy: [Drug-Free Workplace Procedure-081026CP](#) .
- Student alcohol/drug policy: [PGCC Student Handbook](#).
- [Start Talking Maryland Act](#): Heroin and Opioid Education and Community Action of 2017.

Notification and Distribution

To ensure that all students and employees at the College receive a copy of the Drug and Alcohol Abuse Prevention Program (DAAPP), the College has adopted a practice requiring that the vice president for Student Affairs and Office of Student Rights and Responsibilities distribute the DAAPP to all students and Equity, Culture and Talent (ETC) email to all employees at the start of the fall semester. For new students and staff they will receive the same information upon entering the institution.

Currently, ETC distributes the [Employee Guide](#) to all faculty and staff at the time of their hiring and posts it on the college's website. They also provide health and wellness activities throughout the year.

New employees must sign a copy of this policy certifying that they agree to abide by the terms of the Employee Guide. Additionally, the College uses Cornerstone's E-learning platform to educate all employees about AOD and other policies. The signed certification letter must be returned to ETC before each employee's first day of employment starts. The College offers employee support through an Employee Assistance Program (EAP) and medical insurance.

Additionally, a notice to all employees regarding the standards of employee conduct, applicable legal sanctions, health risks of alcohol and drug use, and alcohol and drug resources is posted on the College [website](#) and available through ETC.

Notification and Distribution Recommendations:

The Biennial Review Team will work Enrollment and ETC to audit distribution near the end of the academic year to ensure that all student, staff and necessary vendors receive this information. Additionally, the team will work with Data Science, Innovation, and Effectiveness to send a copy of DAAPP to all new email accounts, thus ensuring that all new students and staff know the drug and alcohol abuse policy.

The College should require faculty and staff to participate in an online annual training program that includes courses specific to drug-free workplaces and student drug and alcohol abuse.

It is recommended that participation and completion of these training courses be tracked. The Student Drug and Alcohol Policy should be reviewed and revised annually. Additionally, the College should include a link to its Alcohol and Drug Awareness Policy in each syllabus.

PGCC Campus and Community Resources

PGCC Cares	301-546-0845	pgcccares@pgcc.edu
Equity, Culture and Talent	301-546-0613	VOE@pgcc.edu
Athletics	301-546-0518	athletics@pgcc.edu
Wellness and Mental Health Center	301-546-0845	counselingservices@pgcc.edu
College Police	301-546-0666	campuspolice@pgcc.edu
Prince George's County Addiction Recovery	301-298-2628	https://988lifeline.org/contact-the-lifeline/
Prince George's County Alcohol and Drug Prevention Program	301-324-2990	https://988lifeline.org/contact-the-lifeline/
Maryland Drug and Alcohol Abuse Prevention & Education Programs	800-304-2219	
Us Helping Us	202-446-1092	https://www.ushelpingus.org/

This website addresses Prince George's Community College Alcohol and Other Drug Policies: [PGCC Institutional Information & Policies.](#)

Alcohol and Other Drug Prevention Programming

Wellness and Mental Health Center

The Wellness and Mental Health Center at Prince George’s Community College is dedicated to offering a proactive, comprehensive approach to alcohol and other drug education and prevention. Awareness that the use and abuse of alcohol and other drugs is a severe obstacle to the overall success of students and employees has led to the implementation of an ever-growing program that strives to communicate the dangers and consequences of such use.

The Wellness and Mental Health Center offers holistic services to enhance students' mental health and physical well-being, including mental health counseling, wellness programs, the Violence Prevention Center and PGCC Cares. Additional counseling resources are available through a mobile-friendly service called [TAO](#) (Therapist Assisted Online). Faculty and Staff have access to TAO services with their PGCC log-in.

The Center offers and facilitates a Mental Health Screening program and Mental Health Check-Up Days which include indicators for alcohol and drug addiction. Also, it promotes alcohol awareness activities throughout the academic year and April with other on- and off-campus organizations.

Furthermore, the Center also keeps contact information for area treatment facilities.

Alcohol and Other Drug Prevention Programming Recommendations:

Recommendation	Departments
Join the Maryland Collaborative to reduce college drinking and related problems.	Student Affairs, Student Engagement & Wellness and Mental Health Centers
Strengthen the PGCC drug and alcohol awareness website.	Wellness and Mental Health Centers
Participate in the Maryland College Alcohol Survey.	Student Affairs, Wellness and Mental Health Centers & Data Science, Innovation, and Effectiveness
Create a program to educate our campus community on the use and abuse of vaping, marijuana and prescription drugs to ensure county, state and federal laws are met.	Student Affairs & Wellness and Mental Health Centers
Create AOD information for parents and families and distribute them during Orientation and make available year around.	Wellness and Mental Health Centers
Develop a peer education group that promotes proven harm reduction strategies year around.	Student Engagement & Wellness and Mental Health Centers
Be the leader for the College’s alcohol and drug program by forming a drug and alcohol coalition with student, staff, faculty, and community leaders.	Vice President of Student Affairs
Align components of the Drug and Alcohol Abuse Prevention Program to job functions to provide greater accountability for implementation.	Equity, Talent and Culture
Review and align College policies with new local, state, and federal laws yearly.	Compliance
Assure that recent Maryland legislation to legalize marijuana and HB 238 signage (smoking and vaping) signs are posted.	Office of Student Rights and Responsibilities/Facilities Planning and Management
Create a sanction guideline for AOD violations of the Student Code of Conduct.	Office of Student Rights and Responsibilities

Create a harms-reduction program with US Helping US community	Office of Student Rights and Responsibilities and Wellness and Mental Health Centers
Create annual AOD compliance activity calendar and celebrate each activity	Office of Student Rights and Responsibilities, Student Engagement & Wellness and Mental Health Centers

Alcohol and Other Drug Educational Presentations

The Wellness and Mental Health Center, in collaboration with other College departments and outside organizations, provides on-campus alcohol and other drug educational programming designed to inform the entire College community about the most current information available. These include, but are not limited to, a presentation to student-athletes on the dangers of alcohol, College and NJCAA policy; distributing promotional materials made available, as well as, education pamphlets and resources made available at all locations, and partnering with other College offices to offer alcohol and drug free events.

Student Life and Support Services

The Student Engagement and Leadership (SEAL) facilitates programming for students to provide a co-curricular experience focused on retention and alcohol alternative programming. The Offices of Student Engagement and Leadership and Student Rights and Responsibilities, along with all student run organizations, holds drug and alcohol-free programs during the academic year. Cultural events and activities are held throughout the academic year to provide students with information and a comprehensive set of alternative activities to recreational alcohol consumption.

The Wellness and Mental Health Center and Student Engagement and Leadership will continue to poll students on their programming interests and track attendance to verify programming effectiveness. Because of the pandemic and most students participating virtually, it was difficult to measure the impact of our programming, as alternatives to alcohol consumption. Rather, the team focuses on communicating awareness programming and on providing opportunities for living a healthy and well-rounded lifestyle. The Student Government Association (SGA) and Campus Activities Board (CAB), entirely composed of students, will continue to work with various departments to facilitate programming students will find engaging.

The following is a list of activities and events for the student body, at little or no cost to them, which provide alcohol and other drug-free alternatives:

- Art and creative writing [events](#)
- Guest speakers and panel discussions about AOD issues
- Indoor and Outdoor movies
- Interest-based groups for Women of Wisdom (WOW) and Diverse Male Student Initiatives (DMSI)
- Leadership development retreats
- Numerous student-centered clubs and events

- Online Stress – reduction programs that uses mindfulness and stretching
- PGCC Athletic events
- In-person stress relief events during mid-terms and finals.

PGCC
Substance Abuse Prevention Education Activities
for Students and Staff

Date	Title	Sponsors
August 2023 & 2024	New Student Orientation	SEAL & DPS
Sept. 27, 2023	Get the Facts about MD Marijuana Legalization	Wellness
Sept. 2023 & 2024	Athletic Orientation	Athletics & Conduct
Sept. 23	National Hazing Prevention Week: AOD	SEAL & Conduct
Sept. 2023	DPS Inservice	Conduct, Title IX & Wellness
Sept. 2023	PGCC AHS Orientation	DPS, Conduct & Title IX
January, 2023 & 2024	New Student Orientation	SEAL & DPS
February 1, 2022	Valentine’s Day of Service	SEAL & DPS
Feb 15, 2023	Naloxone Training	DPS
Feb 10	Spring Services & Training UTC	Conduct & Wellness
April	The Walk the Line Workshop	Wellness Center, SEAL, Conduct & DPS

Student Surveys and Focus Groups

The College administered the Community College Survey of Student Engagement (CCSSE) in 2022 and 2024. The Office of Student Affairs reviewed the survey report for information related to student feelings of drug and alcohol abuse. While there was limited information specific to drug and alcohol use and abuse, it was a valuable endeavor for the team. No focus groups were conducted during this Biennial Review period.

Recommendation:

The Office of Student Affairs will continue to lead the creation of a positive student experience at PGCC.

Programming recommendations are as follows:

- Work closely with The Wellness and Mental Health Center to provide peer education on AOD issues.
- Provide more daytime and evening activities to reduce stress and provide students with a safe and drug-free environment.
- Focus on including virtual students, continuing education, and high school (dual enrollment & AHS).

- Promote the college’s AOD programming reporting system to support and guide departments conducting AOP prevention efforts.
- Implement a shared calendar of college AOD events.
- Meet with the Vice President for Student Affairs to discuss the Biennial Review's findings and encourage senior dialog.

Policy and Enforcement of Disciplinary Sanctions

The Coordinator of the Office of Student Rights and Responsibilities, who reports to the Assistant Vice President for Student Affairs oversees the Prince George’s Community College Student Code of Conduct. The coordinator is charged with monitoring policy, procedure, and prompt administration of the conduct process. This includes resolving all reported incidents and setting up educational outcomes, including sanctions and stipulations, for violators of policy. All AOD reported allegations are sent to the College’s Clery officer.

The current Student Code of Conduct was approved by the Board of Trustees and adopted prior to this report cycle; however, yearly supplements have been made.

The 2024 Student Code of Conduct is housed within the College’s [Student Handbook](#).

When a student is alleged to have violated the College’s Student Code of Conduct, they are sent a notification for a Student Conduct Charge via the College’s conduct database, Maxient. The notification includes the following:

- a notice to appear, including a date, time, and location of the meeting;
- a copy of the charges;
- a link to the Student Handbook with the Student Code of Conduct, which includes information on how the conduct process works, description of types of meetings, and sanctions;
- contact information for further assistance.

The following are the alcohol and other drug policies as listed in the Student Code of Conduct under Section 5 Student Code of Conduct Violations:

Alcohol

1. Drinking or having any alcoholic beverage on college property, except as expressly allowed by the president.
2. Public Intoxication.
3. Drugs: Use, possession, or distribution on college properties or at college-sponsored or supervised functions of the controlled dangerous substances as defined by Federal law.

Sanctions for alcohol and other drug violations vary depending on the nature of the specific violation and the student’s previous violations. Because PGCC strives to provide a safe campus,

the sanctions imposed for possessing or consuming any unauthorized drug are taken seriously and addressed consistently.

For students not of legal drinking age, an online education program and at least one session with TAO are assigned. At the hearing officer's discretion, consultation with a Counselor is available for students 21 years of age or older.

Sanctions under the Student Code of Conduct

- i. Warning: Notice to the student that continuation or repetition of specified conduct may be cause for other disciplinary action;
- ii. Censure: Written reprimand for violation of specified regulation.
- iii. Educational Assignment: A developmental task or writing assignment designed to positively contribute to student's success at the College.
- iv. Community Service: The completion of a specified number of service hours to the campus and/or surrounding community.
- v. Personal Counseling Assessment: A referral to Counseling Services, Disability Support Services, and other College student services may be required for some cases.
- vi. Restitution: In addition to any of the foregoing, reimbursement may be required for damage to or misappropriation of property. This may take the form of appropriate service or other compensation.
- i. No Contact Order: A clear directive to cease and desist from any contact with a specified member of the College community. This includes, but is not limited to, all faculty, staff, and students.
- ii. Campus Restrictions: A student's privilege to enter in, or be near, specified campus buildings, areas, and/or extension centers may be revoked.
- iii. Probation: Exclusion from participation in privileges or extracurricular College activities as set forth in the notice of probation for a specified period of time. If a student while on probation violates any of the terms set forth in the notice of probation or violates the Student Code of Conduct, as determined after the opportunity for a hearing, they shall be subject to further discipline in the form of suspension, dismissal, or expulsion;
- iv. Interim Suspension: Exclusion from classes and other privileges or activities as set forth in the notice of interim suspension, pending final determination of an alleged violation;
- v. Deferred Suspension: Completion of specified educational sanctions upon a specified date. If aforementioned sanctions have not been completed, the suspension would take immediate effect.
- vi. Suspension: Exclusion from classes, other privileges or activities or from the College as set forth in the notice of suspension, for a finite period of time, with

reinstatement thereafter dependent upon a showing of observance during the period of suspension of the terms set forth in the notice of suspension. If a student, while on suspension, violates any of the terms set forth in the notice of suspension or violates the Student Code of Conduct while on College property or in relation to a College-sponsored activity, as determined after the opportunity for a hearing, they shall be subject to further discipline in the form of dismissal or expulsion;

- vii. Dismissal: Termination of student status for an indefinite period. The student may be readmitted to the College only with the specific approval of the president. If a dismissed student violates the Student Code of Conduct while on college property or in relation to a College-sponsored activity, they shall be subject to further discipline in the form of expulsion.
- viii. Expulsion: Permanent termination of student status without possibility of readmission to any campus of the College;
- ix. Other: Other types of discipline as set forth in campus regulations.

Employees who think that they may have an alcohol or drug use problem are urged to seek confidential assistance from the College’s Employee Assistance Program (also called EAP) or their health insurance provider.

Faculty and staff who violate PGCC’s Drug and Alcohol Policy may be subject to sanctions as outlined in the [Employee Guide](#).

Violation and Sanction Data

Student

Violations		Sanctions
Alcohol	0	
Drugs	5	TAO, reflection exercise, Probation
Smoking	0	
Other	0	

Amnesty and Good Samaritan Policies

PGCC Amnesty

The College encourages reporting of incidents of concern, especially those involving the need for medical attention and those posing a threat to the safety of any member of the College community. The College recognizes that an individual who has been drinking or using drugs at the time of an incident may be hesitant to make a report because of potential student conduct violation charges and consequences for the behavior. The amnesty policy statement applies to

the College's student conduct process and seeks to remove any barriers to reporting by making the procedures for reporting transparent and straightforward. The amnesty policy statement does not negate criminal or civil charges.

a) Conditions for Amnesty.

- i) A student who reports sexual assault to the College or a law enforcement officer or who participates in an investigation of sexual assault as a complainant or witness is not under disciplinary sanctions if:
 - (1) The College determines the violation occurred during or near the time of the alleged sexual assault,
 - (2) The student is determined to have made the report of sexual assault or is participating in an investigation as a witness in good faith, and
 - (3) The College determines that the violation was not an act that was reasonably likely to place the health or safety of another individual at risk.
- ii) A student who receives medical attention as a result of dangerous behaviors, such as but not limited to alcohol and/or drug use, will be granted amnesty from the College's student conduct process, but will be required to meet with the program coordinator for student rights and responsibilities. The student will be given an opportunity to comply with education-related recommendations.
- iii) A student who seeks medical attention for their fellow student(s) as a result of dangerous behaviors, such as but not limited to alcohol and/or drug use, will be granted amnesty from the College's student conduct process. This student may be required to meet with the program coordinator for the Office of Student Rights and Responsibilities and may be subject to educational interventions to ensure future safety.

Prince George's Community College Department of Athletics

Prince George's Community College believes that athletics are an integral part of the educational experience. The Athletics Department offers programs that provide students with the opportunity to take part in intercollegiate athletics in a wide variety of sports including men's and women's basketball, baseball, women's Softball, track and field, and men's soccer. Cheerleading and intramurals are also available.

The Prince George's Community College Owls regularly place student-athletes on National Junior College Athletic Association (NJCAA) All-Conference, All-Region and All-American athletic and academic teams. PGCC believes that athletics are an important way in which students can maintain good health, learn, and grow.

Substance abuse is one of the most critical issues facing athletics and society today. The use of illegal drugs, misuse of legal drugs and supplements, use of performance-enhancing substances, misuse of alcohol and inappropriate use of tobacco are completely inconsistent with the standards expected of student-athletes at Prince George's Community College and the NJCAA. Student-athlete's health, safety, and welfare is the College's top priority.

Every member of the athletic community is responsible for knowing the risks associated with substance abuse. Medically and socially, the risks can seriously interfere with an individual's performance both as a student and as an athlete and can endanger the well-being of their teammates. Therefore, student-athletes, coaches, and staff are obligated to know the relevant college NJCAA policies and federal, state, and local laws and to conduct themselves in accordance with them.

The athletic director covers substance use and abuse, awareness, and policies with all student-athletes during the student-Athlete Orientation Program at the start of the academic year. Every year, the Director provides each new and returning student-athlete with a PGCC Student-Athlete Code of Conduct. In addition, each student-athlete is made aware of the PGCC Student Handbook, which is available only online.

During the Student-Athlete Orientation, the Office of Student Rights and Responsibilities presented student conduct expectations, consequences of violations and support services. Each student-athlete must sign acknowledging they have read and understand the Student-Athlete Handbook.

In compliance with Maryland law, students and community members are made aware of the College's Student-Athlete Concerns Procedure. This process allows community members to confidentially inform the Dean of Student Engagement of any alleged mistreatment of a student athlete.

NJCAA Statement on Substance Use and Abuse

The National Junior College Athletic Association is the governing body of intercollegiate athletics for two-year colleges. As such, its programs are designed to meet the unique needs of a diverse group of student-athletes from traditional and non-traditional backgrounds whose purpose in selecting a two-year college may be as varied as their experiences before college.

Given this perspective, the NJCAA accepts its responsibility by looking to provide a competitive environment free from drug and substance use and abuse in any form to ease or enhance the performance of any athlete engaged in competition sponsored by the NJCAA.

It is the position of the NJCAA to serve as a resource and referral agency for any athlete, coach or administrator who wishes to secure information relative to the effects, consequences, and potential avenues of treatment for substance abuse; to coordinate the efforts of coaches and athletic administrators, who serve as educational liaisons for those student-athletes wishing to further their athletic careers at four-year institutions, are subject to drug testing procedures. Lastly, to continue to endorse and encourage efforts on the part of member institutions to educate their athletes regarding the implications of drug usage in their lives beyond athletics.

It is a fundamental belief of the NJCAA that athletic participation is a privilege and that those athletes who use illegal performance-enhancing and/or recreational drugs substantively violate that privilege. In response to any violations of this nature that occur and are detected in NJCAA

sponsored events, continuation of rights and privileges of participation by the individual or the institution will be reviewed and revoked, as appropriate.

The NJCAA requires of its member institutions the following:

- 1) Development and implementation of an alcohol, tobacco, drugs, and other controlled substances awareness education program for all members of an intercollegiate athletic department's staff and student-athletes.
- 2) Development and distribution of an institutional policy statement relative to the use and abuse of alcohol, tobacco, drugs, and other controlled substances. This policy statement should address participation and the expectations of the member institution for each intercollegiate athletic department's staff and student-athletes standard of behavior.
- 3) Development and implementation of a plan for referral, treatment, and rehabilitation for all members of intercollegiate athletic department staff and student-athletes with drug and/or alcohol related problems.
- 4) By using various resources of individual institutions in response to institutional needs and demands as well as, investigate the feasibility of a complete and comprehensive drug use and abuse screening program.

Recommendations:

- The Athletics Department will explore increasing the number of on-line drug and alcohol awareness education sessions in the coming years.
- The Athletics Department will continue to work closely with the Prince George's Community College offices of Student Rights and Responsibilities and Wellness Center to better educate and service the student-athlete population concerning use and abuse of alcohol, tobacco, drugs, and other controlled substances.
- The Athletics Department will continue to review and update its policy statement for use and abuse of alcohol, tobacco, drugs, and other controlled substances, and include it in its Student-Athletic Code of Conduct. Include health risks associated with, steroid, tobacco, Illicit Drugs and Alcohol Abuse links in their handbook, and share the handbook with each student yearly.

Treatment and Rehabilitative Services

Students or employees who are having difficulty with alcohol or drug use are urged to seek a confidential assessment or resources provided by the College. Faculty and staff may use the PGCC Employee Assistance Program. Students are offered services from The Wellness and Mental Health Center. Based upon the assessment, Talent Relations or a Wellness Center

counselor can provide referrals and linkage to Employee Assistance Program as well as, treatment services at community-based agencies within certain health insurance networks. Anyone who is aware of others (either students, faculty, or staff) with drug or alcohol abuse problems should also seek guidance from Talent Relations or The Wellness and Mental Health Center to facilitate a referrals and links to the [Employee Assistance Program](#), Wellness Center, or an off-campus provider.

The College has a drug and alcohol abuse and prevention program and will conduct a biennial review of this program to evaluate its effectiveness. For more information about the program, see below.

- Student alcohol/drug policy: 2024- 2025 [PGCC Student Handbook](#) Webpage. Each year this link changes, a search on PGCC.edu will send you to the current link.
- [Employee alcohol/drug policy](#): Drug-Free Workplace Procedure-081026CP (accessible electronically by employees only). See also the PGCC Employee Guide at 10.
- Employee Assistance Program, phone 800-765-0770, website: www.EAPHelplink.com, Company Code: EAPWEB.
- [Alcohol/drug webpage](#): PGCC’s Drug and Alcohol Awareness Policy Webpage

Local, State, and Federal Laws

[Federal trafficking penalties](#)

[Maryland Underage Drinking Laws](#)

[Maryland Impaired Driving Laws](#)

[Information on the risks of alcohol and drugs](#)

[Risks of Drug Use](#)

[Risks of Marijuana Use](#)

[Risks of Alcohol Use](#)

[Additional Facts about Alcohol and your health](#)